

Job title	<i>Senior Researcher Associate</i>		
Reports to	<i>Junior Research Fellow</i>	Department	<i>Research</i>
Location	<i>New Delhi</i>	Level/Grade	<i>B</i>

About The Organisation

The organisation, established in 2005, is a leading child rights protection organisation dedicated to combatting child sexual abuse (CSA) and related crimes, including child trafficking, exploitation of children in the digital space, and child marriage.

Through its ground-breaking programmes and multi-pronged approach, ICP works to create a child protection ecosystem that prevents crimes against children, fights for justice for survivors and their families, strengthens the child protection mechanism, and promotes children's rights in India. Through legal deterrence and awareness generation, it strives to bring about the behavioural and systemic changes required for a lasting, sustainable impact on child protection issues.

ICP envisions a world where every child is free, safe, healthy, and educated.

Job purpose

The Senior Research Associate will be responsible for the tasks related to research undertaken by the ICP. S/he will be required to closely work with the Junior Research Fellow and also supervise interns if required.

Job Description (Role Expectations)

The role will entail but not be restricted to, the following responsibilities:

Technical

1. Conceptualise and conduct clear, logical and compelling research studies that highlight the challenges relating to children and collect evidence for solution
2. Planning and executing primary research studies; developing detailed study protocol and design study instruments in consultation with the team; analysis and interpretation of research studies
3. Data collection, quality assurance, analysis and monitoring of data collection staff
4. Conduct secondary research studies using multiple data sources
5. Assist in organising expert group meetings and multi-stakeholder consultations as per requirement
6. Prepare regular updates and archive key data from different sources
7. Perform any other work related responsibilities assigned by the supervisor or head of the research division

Operational

- All administrative/HR/IT related activities as required
- Coordinate and manage updates/progress reports and activity management
- Handle procurements related to research
- Prepare minutes of the meeting and documentation

Skills & Competencies for the role:

- Understanding of the social, economic and political context and status of children in India and their health and nutrition
- Understanding of laws related to children and their health viz, UNCRC, RTI Act, ICDS, ICPS, NCLP, etc.
- Strong quantitative and qualitative data analytical skills
- Experience in handling large-scale data sets and Census data
- Demonstrated documentation and report writing skills
- Strong language proficiency in English and Hindi; Excellent writing skills
- Excellent interpersonal and team work capabilities
- Ability to manage multiple tasks
- Ability to work under pressure and deliver within deadlines

Education, Experience and Exposure

Education

- The candidate should have an M.A/M.Sc/M.Phil Degree in Demography, Statistics, Economics, Development studies, Sociology, or a similar field from a reputed university/institute

Experience & Exposure

- Candidates with M.Phil degree must have a minimum of 2 year experience of working in child rights, child protection, child health, education or other related development programmes and research initiatives
- Candidates with M.A/M.Sc degree must have a minimum of 4 years' experience of working in child rights, child protection, child health, education or other related development programmes and research initiatives
- Experience of statistical analysis using SPSS, STATA
- Experience of use of qualitative data analysis software
- The minimum experience and exposure criteria can be relaxed in the case of suitable candidates.

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